



**GOVERNMENT OF KERALA**  
**Labour and Rehabilitation (B) Department**

**NOTIFICATION**

G. O. (Rt.) No. 1690/2008/LBR.

*Dated, Thiruvananthapuram, 23rd June 2008.*

**S. R. O. No. 891/2008.**—In exercise of the powers conferred by Section 112 of the Factories Act, 1948 (Central Act 63 of 1948), the Government of Kerala, hereby make the following rules further to amend the Kerala Factories Rules, 1957, the same having been previously published under G. O. (Rt) No. 2828/2007/LBR dated 18th September, 2007, in the Kerala Gazette Extraordinary No. 1899 dated 19th October 2007 as required by section 115 of the said Act, namely:—

**AMENDMENT**

1. *Short title and commencement.*—(1) These rules may be called the Kerala Factories (Amendment) Rules, 2008.

(2) They shall come into force at once.

2. *Amendment of the Rules.*—In the Kerala Factories Rules, 1957 in rule 122, in the Schedule XIV, after sub-paragraph (3) of Paragraph 19, the following sub-paragraph shall be inserted, namely :—

“(3A) Every employer shall maintain and keep maintaining the health record in Form No. 17 of every worker up to a minimum period of 40 years from the beginning of the employment or 15 years after retirement or cessation of the employment whichever is later”.

By order of the Governor,

C. K. VIEWANATHAN,

Secretary to Government.

**Explanatory Note**

(This does not form part of the notification, but is intended to indicate its general purport.)

As directed by the Supreme Court of India in its judgment in W. P. No. 206/1988 dated 27th January, 1995 Government have decided to direct all industries to maintain and keep maintaining the health record of every worker in Form Number 17 in the Kerala Factories Rules, 1957 by making amendment to paragraph 19 of Schedule XIV of Rule 122 of the said rules.

This notification is intended to achieve the above object.

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